



RENAISSANCE

SA Rating

Making BEE our Business

LABOURNET HOLDINGS (PTY) LTD

(Including Subsidiaries Listed in Annexure A)

has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 as Amended per Act 46 of 2013 (Gazette 37271 of 27 January 2014). This Broad-Based BEE Verification Certificate is based on information provided to Renaissance SA Ratings, a SANAS accredited BEE Verification agency.

LEVEL 4 CONTRIBUTOR

MEASURED ENTITY:

Company Name: Labournet Holdings (Pty) Ltd
Registration Number: 2000/026820/07
VAT Number: 4920268275
Address: 24 Sturdee Avenue, Rosebank, Johannesburg, Gauteng, 2196

BEE STATUS

Scorecard: Generic Enterprise - Revised Codes General DTI Scorecard (Gazette no 36928 and 42496)

Financial Period used: 01 Jan 2025 - 31 Dec 2025

B-BBEE Recognition: 100%

Black Owned:	25.90%	Black Owned (MFT):	N/A
Black Women Owned:	18.13%	Black Designated Group:	23.31%
Black Youth:	23.31%	Black Disabled:	0.00%
Black Unemployed:	0.00%	Black People in Rural Areas:	0.00%
Black Military Veteran:	0.00%	Black New Entrants:	25.90%
Empowering Supplier:	YES	Discounting Principle:	NO
Designated Group Supplier:	NO	Exclusion Principle Applied:	NO
Participated in YES-Initiative:	NO	Achieved YES & 2.5% Absorption	NO
Achieved 1.5 x YES & 5% Absorption	NO	Achieved Double YES & 5% Absorption	NO

Scorecard Information	Score	Target Score
Ownership	25.00	25.00
Management Control	4.55	19.00
Skills Development	11.11	20.00
Enterprise and Supplier Development	35.56	42.00
Socio-Economic Development	5.00	5.00
Total Score	81.22	111.00

Date Issued: 22 April 2026

Date Expired: 21 April 2027

Technical Signatory: Talitha Muller

Certificate Number: RS-20259-0426-C52

Signature:

Renaissance SA Rating (Pty) Ltd

Reg. (2004/018974/07)

Physical Address:

76 Gardenia Street, Lynnwood Ridge, Pretoria

Contact:

012 348 1838 / jeanette@renratings.co.za

Directors:

J Lee, T Masenya



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**ANNEXURE A TO THE B-BBEE VERIFICATION CERTIFICATE OF LABOURNET HOLDINGS (PTY) LTD
CERTIFICATE NUMBER: RS-20259-0426-C52**

This is to certify that **Labournet Holdings (Pty) Ltd**, Registration Number **2000/026820/07**, has been independently verified in accordance with the Codes of Good Practice, issued in terms of section 9(1) of the Broad Based Black Economic Empowerment Act 53 of 2003 as Amended per Act 46 of 2013 (Gazette 37271 of 27 January 2014). This Broad-Based BEE Verification Certificate is based on information provided to Renaissance SA Ratings, a SANAS accredited BEE Verification agency

The **Labournet Holdings (Pty) Ltd** B-BBEE Certificate incorporates the following subsidiaries:

SUBSIDIARY	REGISTRATION NUMBER	VAT NUMBER
LabourNet Central (Pty) Ltd	2001/017821/07	4540205640
LabourNet Management Services (Pty) Ltd	2020/095017/07	4550294351
LabourNet Payment Solutions (Pty) Ltd	2006/021847/07	4320232871
Psiber Solutions (Pty) Ltd	1997/019399/07	4160171239
Strauss Daly LabourNet (Pty) Ltd	2004/033581/07	4260227857

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For Renaissance SA Rating (Pty) Ltd

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