



INFORMATION SECURITY POLICY	
Process Owner: ISOR	Authorised by: CFO
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INFORMATION SECURITY POLICY

LabourNet recognises the disciplines of confidentiality, integrity and availability in Information Security Management are integral parts of its management function. The management of LabourNet views these as primary responsibilities and fundamental to the best business practice of adopting appropriate Information Security Controls along the lines laid down in the ISO 27001:2022 standard.

LabourNet's Information Security policy seeks to operate to the highest standards continuously and to implement and operate ISO 27001:2022 standard including continual improvement through annual review.


We will:

- Comply with all the applicable laws, regulations and contractual obligations.
- Implement continual improvement initiatives, including risk assessment and risk treatment strategies, while making the best use of its management resources to better Information Security requirements.
- Comply with requirements for confidentiality, integrity, and availability for LabourNet's employees and users.
- Adopt an Information Security Management System comprising organizational policies and procedures which provide direction and guidance on information security matters relating to employees, customers, suppliers and interested parties.
- Work closely with our customers, business partners and suppliers in seeking to establish appropriate Information Security standards.
- Ensure the protection of personal data.
- Adopt a forward-looking view on future business decisions, including the continual review of risk evaluation criteria, which may have an impact on Information Security.
- Train all members of staff in the needs and responsibilities of Information Security Management.
- Constantly strive to meet, and where possible exceed, our customer's, staff and partners expectations.
- Continuously strive to improve outdated manual and inefficient information management systems with more efficient management systems and software that are beneficial to both our overall business objectives and bottom line financial results

Responsibility for upholding this policy is organization-wide under the guidance and with the assistance of the CEO who encourages the personal commitment of all staff to address Information Security as part of their skills.

Signed:

Date: 23 February 2024



Waldo van der Merwe

CFO