



Assurance Services

ASSURANCE ON POPI COMPLIANCE

Prozillog, an Internal Audit, Governance and Consulting firm hereby certifies that:

LABOURNET PTY LTD

Has been subjected to a compliance review in terms of the Protection of Personal Information Act, Act 4 of 2013 (POPIA) during May 2021. The review was performed by Certified Internal Auditors with the necessary understanding of the requirements of the POPI Act.

The objective of the compliance review was to provide reasonable assurance that Labournet Pty Ltd has implemented and is maintaining the required processes and systems to continually comply with the following key principles of the POPI Act:

Accountability

Responsible Party acknowledgement.

Processing Limitation

Personal Information only processed in a fair and lawful manner.

Purpose Specific

Personal information only processed for specific, explicitly defined and legitimate reasons.

Further Processing Limitation

Personal information not processed for a secondary purpose unless that processing is compatible with the original purpose.

Information Quality

Personal information collected is complete, accurate, not misleading and updated where necessary.

Openness

Data subjects are aware that their personal information is collected and for what purpose the information will be used.

Security Safeguards

Personal information is kept secure against the risk of loss, unlawful access, interference, modification, unauthorized destruction and disclosure.

Data Subject Participation

Data subjects may request whether their personal information is held, as well as the correction and/or deletion of any personal information held about them.

We hereby provide reasonable assurance that as at 10 June 2021, Labournet Pty Ltd is compliant with the requirements of POPIA.

Certified by:

Prozillog Assurance Services
June 2021

PROZILOG REG NR.: 2011/008666/07

DIRECTORS: I EVERHARD CARSTENS (CIA)/(CRMA)/(CISA) I JOHN DU PLESSIS (CIA)/(CRMA) I
TEL.: I +2783 609 1124 I +2783 609 1038 FAX.: +2786 511 8432